

# MERCUTIO



## POSITION: INTEGRATIONS DEVELOPER

Mercutio is looking for an Integrations Developer to join our team and support our Laravel-based SaaS integration platform. This is a great opportunity for developers with at least 3 years of professional development experience. We're looking for a developer who will contribute their ideas, be able to lead initiatives independently, give guidance whenever needed, and be interested in career & technology skills growth for our entire team over the long term.

As our Integrations developer, you'll work with our PM and Client Success teams to help with large data migrations, implementing new automations, and support ongoing integration work for our e-Commerce clients.

Mercutio is an e-Commerce consulting group in Seattle's Fremont neighborhood. We provide our client partners with the strategy, direction, design and technology they need to be successful with their online sales channels. We take pride in our work and that we've created a space that is safe for all to learn and achieve.

Our values include:

- Learning new skills that will help us do a better job.
- Supporting one another through knowledge and guidance.
- Celebrating the big wins and learning from our mistakes.
- Reserving time during the week for a life outside of work.
- Showing sincere empathy and loyalty to our clients.

We are first and foremost looking for the right person. We are a fun, dedicated team and adding someone who fits well is a key component to increasing our collective strength. We create a wide-ranging array of online marketing and commerce with a focus on user experience across multiple devices. Our services include e-commerce design and development across all major e-commerce platforms, as well as digital marketing efforts to support e-commerce: interactive experiences, blogs, campaigns, analytics, integrations, and more.

## JOB REQUIREMENTS

Please have at least 3 years' experience using Laravel/PHP along with HTML, CSS, and Javascript. Having solid capabilities in Laravel, including Nova and Vapor is required for this role.

Architect solutions to meet the unique and ever-changing needs of our clients' e-Commerce businesses.

Be able to take written requirements, mapping documents and/or design mockups and translate them to pixel-perfect code.

Own the development and robust testing of complete features in a modular, object-oriented SaaS application.

Be able to write clear technical requirements for features, integrations, migrations, and implementations that will be provided to our clients' other vendors or internal teams.

Evaluate and recommend new technologies or approaches to increase our team's collective efficiency and/or quality of work.

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Estimate the level of effort and resources required to build or modify features and components to the following levels: proof of concept, beta testing, and production ready.

Perform major merges and other version control work, production builds, and act as a final quality gate before the deployment of production code.

Recognize patterns across multiple client projects and recommend or implement improvements that educate the team as a whole, increase efficiency, and provide further value to our clients.

Set the tone for the team around positivity, learning, and quality of work.

Serve as an internal expert on e-Commerce platform APIs (BigCommerce, Shopify, Magento).

Be able to work 40 hours per week at times. As a freelance position there will be ebb and flow to the scheduling.

## WHAT YOU DON'T NEED

You don't need to memorize algorithms.

You don't need to be an extrovert.

You don't have to have an opinion on Angular vs React.

You don't need to have an online following.

You don't need to play beer pong.

You don't need to code on your off time or contribute to an open source project.

You don't have to drink coffee or alcohol or eat pizza.

Of course, you can be into all of the above but none of those things influence the value that you bring to Mercutio.

## COMPENSATION, BENEFITS & APPROACH

Pay is DOE. If this turns into a full-time role, Mercutio pays 100% of each employee's healthcare/dental/vision premium, offers PTO & holiday pay, and sponsors a 401k retirement plan with a company match.

We provide monthly lunch & learn opportunities, conference admission to applicable events, and support speaking/learning platforms like meetups.

We believe your job is only one part of your whole life. We support a healthy, balanced lifestyle for everyone on our team. Sometimes we're up against a deadline and have to rally as a group, but we find a way to give that time back. On any normal evening or weekend, we hope that your work laptop stays happily in its bag.

## APPLICATION & INTERVIEW PROCESS

Start by sending your resume, introductory email and work examples to [careers@getmercutio.com](mailto:careers@getmercutio.com).

Our interview process is designed to get to know each candidate and assess everyone's potential to contribute to our team. You should expect one or two phone interviews before coming on-site to meet the Mercutio team.

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## Things to know:

- Be yourself. Dress how you would normally. Speak in the vernacular you normally use. We're interested in the real you, not the glossed-over LinkedIn avatar version of you.
- We'd like to hear about your career and personal goals.
- There will not be any whiteboarding exercises. At all. None. Not even joking.
- If you are not able to show code samples of your work due to an NDA, we'll have you review a sample of our code to get a sense of your capabilities.
- The interview process is also an opportunity for you to evaluate us. If you feel like we're not a good fit for you, we welcome your feedback.